

Leadership in the Digital Age – Online Course

Starting Date: 15 October

Duration: 6 Weeks (2 hours per session / Total 12 hours)

Mode: Complete Online Course conducted via Google Meet

Overview

This microcredential program equips participants with the skills, knowledge, and mindset needed to thrive as leaders in the rapidly evolving digital era. It addresses the transformation from traditional leadership to digital-age leadership, enabling professionals to lead effectively in hybrid environments, drive innovation, and embrace ethical, inclusive practices.

Objective

To develop digitally competent leaders who can adapt to technological change, lead dispersed teams, foster innovation, and make responsible, data-driven decisions.

Areas Going to Cover

- Introduction: What it means to become a leader in the digital age
- Foundations of Digital Leadership
- Leading Virtual & Hybrid Teams
- Driving Innovation & Digital Transformation
- Ethical, Inclusive & Data-Driven Leadership
- Networking & Wrap-Up

Resource Panel

- Mr. Asela Waidyalankara
- Ms. Senuri Munasinghe
- Dr. Nirmal De Silva
- (Course Lead: Malan Bandara)

Description

The course explores how leadership is redefined in the digital age, focusing on the essential skills required to succeed in a fast-changing technological environment. Participants will learn how to manage hybrid teams, lead digital transformation initiatives, apply ethical frameworks, and use data for strategic decision-making.

Learning Objectives

- Define and apply digital leadership principles
- Assess individual readiness for digital leadership
- Lead and manage effective virtual and hybrid teams
- Foster innovation and lead digital transformation
- Navigate ethical challenges in a technology-driven environment
- Integrate inclusivity and data-driven decision-making into leadership practice

Detailed Topics

Day 1 – What it Means to Become a Leader in the Digital Age (Mr. Asela Waidyalankara)

- Introduction to leadership in the digital age
- Exploring the evolving role of leaders in a technology-driven environment

Day 2 – Digital Leadership Foundations (Mr. Asela Waidyalankara)

- Understanding leadership in a digital context
- Differences between traditional & digital leadership
- Core competencies for digital-age leaders (agility, adaptability, etc.)

Day 3 – Leading Virtual & Hybrid Teams (Ms. Senuri Munasinghe)

- Building trust and engagement in remote settings
- Digital communication and collaboration tools
- Managing productivity and well-being in dispersed teams

Day 4 – Driving Innovation & Digital Transformation (Mr. Asela Waidyalankara)

- Change leadership in the digital era
- Fostering a culture of innovation
- Leading digital transformation initiatives

Day 5 – Ethical, Inclusive & Data-Driven Leadership (Dr. Nirmal De Silva)

- Digital ethics & responsible leadership (AI, data privacy, etc.)
- Inclusive leadership in a global digital environment
- Using data & analytics for informed decision-making

Day 6 – Wrap Up & Networking (Mr. Asela Waidyalankara)

- Course conclusion and collaborative networking